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## Exam : 8009

Title: Exam IV: Case Studies:<br/>Standards: Governance,<br/>Best Practices and Ethics -<br/>2015 Edition

## Version : DEMO

1.Employees shall be remunerated adequately for the roles that they perform, where 'adequately' is defined

A. as being the market norm for similarly situated personnel in competitive organizations

B. using external references and benchmarks, and in a framework which is consistent with the type of risk-taking behavior expected of employees

C. using the risk reward profile for each business line in the organization

D. as commensurate with policies to attract and retain high income / revenue earners

#### Answer: B

2.Boards of Directors, including Audit and Risk Committees must review thoroughly compensation plans of potentially "highly compensated positions" for:

I. competitive market conditions

II. ensuring compliance with their corporate risk appetite and fiduciary responsibility to shareholders

III. ensuring any discretionary bonus plans are geared towards keeping high income / revenue generators

IV. reporting all such personnel to the local regulator

A. II, III and IV only

B. I, II and IV only

- C. All of the above
- D. I and II only

Answer: D

3. What was the main risk scenario on the Metallgesellschaft trading strategy?

- A. Realized losses on short-term contracts against unrealized gains on the long-run contract
- B. The final price of the underlying being higher than the initial price
- C. The initial price of the underlying being higher than the final price
- D. The short-term price of the underlying being higher than the long-run contract

### Answer: A

4.Several clients, including Procter and Gamble took legal action against Bankers Trust, claiming Bankers Trust

A. sold them derivative products without properly advising them of the relevant risks

- B. did not honour its contractual obligations to pay
- C. was involved in accounting fraud

D. hid profits

#### Answer: A

5. Which of the following was not received by Northern Rock as official support from the UK banking and government authorities?

A. A covert money market support operation designed to cover up the difficulties Northern Rock was facing

B. The Bank of England's role as Lender-Of-Last-resort was activated at a penalty interest rate of 150 basis points above the Bank Rate

C. The UK government offered to guarantee all existing and new retail deposits, and to most other creditors

D. The Bank of England provided an additional unlimited facility secured on the collateral of all Northern

Rock assets **Answer:** A