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QUESTION & ANSWER

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Exam : **NPPE**

Title : National Professional
Practice Examination
(NPPE) Exam

Version : **DEMO**

1. A professional seal/stamp is required to be applied to

- A. legal documents
- B. signed contracts
- C. business cards
- D. final drawings

Answer: D

Explanation

A professional seal or stamp is typically required to be applied to final drawings. This practice ensures that the documents have been reviewed and approved by a licensed professional, signifying compliance with applicable standards and regulatory requirements. This is particularly common in disciplines that significantly impact public safety, such as engineering and architecture.

2. To prevent whistleblowing scandals from occurring, employers should not

- A. enable employees to disclose issues within the company
- B. encourage transparency for investigating issues
- C. protect employees who bring issues forward
- D. prevent employees from disclosing issues

Answer: D

Explanation

To prevent whistleblowing scandals, employers should encourage transparency and protect employees who bring issues forward, thus enabling them to disclose issues within the company. Therefore, employers should not prevent employees from disclosing issues as this action would go against fostering an open and accountable organizational culture. Preventing disclosures can lead to unethical practices going unchecked, potentially causing greater harm to the organization and stakeholders.

3. Termination falls into one of two categories: for cause, also known as "Just cause," and without cause, which of the following issues resulting either from a professional's behavior or from outside forces could readily result in a professional being terminated for "Just cause"?

- A. Insubordination and insolence
- B. Company declares bankruptcy
- C. Apathy and indecision
- D. Company takeover

Answer: A

Explanation

Termination "for cause" or "just cause" is generally reserved for situations involving misconduct or behavior directly attributable to the employee that negatively affects their ability to perform their job or the safety and well-being of others. Insubordination and insolence are examples of behaviors that could result in termination for cause. Bankruptcy or company takeover, however, are external forces and not linked to individual professional behavior, thus not qualifying for termination for cause.

4. Which of the following behaviors is directly associated with a licensed professional's expected standard of conduct?

- A. Assume their obligation to whistle-blow
- B. Practice due diligence

- C. Pursue opportunism
- D. Maintain anonymity

Answer: B

Explanation

The behavior directly associated with a licensed professional's expected standard of conduct is to practice due diligence. This involves taking all reasonable steps to ensure professional responsibilities are met, including maintaining compliance with applicable standards, regulations, and ethical norms.

5. In many provinces and territories, regulators oversee a mandatory continuing professional development (CPD) program.

In order to comply with such a CPD commitment, practicing professional! must

- A. comply with the annual CPD review meeting requirement, either in person or virtually
- B. annually report CPD-related activities and their admissible hours according to well-defined regulator guidelines
- C. volunteer in local charitable foundations or service Institutions to support the community and promote the professions
- D. provide on annual performance report, detailing professional challenges and accomplishments as related to their employment

Answer: B

Explanation

To comply with a mandatory continuing professional development (CPD) program, practicing professionals must annually report CPD-related activities and their admissible hours according to well-defined regulator guidelines (Option B). This requirement is common across many regulatory bodies as it ensures that professionals are maintaining their skills and knowledge in line with current industry standards. The goal of CPD programs is to keep professionals up-to-date, competent, and capable in their respective fields, thus ensuring public safety and trust in the professions.