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QUESTION & ANSWER

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Exam : TETAESTSAPIC1019

**Title : AS-TETAESTSAPIC1019-E
S-FUNC-100-SAP-Success
Factors**

Version : DEMO

1.Which of the following are the features of SuccessFactors Compensation Suite?

- A. Flexible Budget Calculations
- B. Support Complex Increase Guidelines
- C. Track Goals for Bonus Payouts
- D. All of the above

Answer: D

2.Why is calibration important?

- A. Objective reviews across groups
- B. Tie rewards with performance
- C. Ensure fairness
- D. All of the above

Answer: D

3.Learning dashboard helps analyze:

1.Item completions↵

2.Learning projections↵

3.Registrations↵

4 Curriculum status↵

- A. 1,2
- B. 2,3,4
- C. 1,3,4
- D. All of these

Answer: D

4.Recruiting Marketing and Recruiting Management together comprise:

- A. Recruiting Enablement
- B. Recruiting Dashboard
- C. Recruiting Execution
- D. Recruiting Strategy

Answer: C

5.Which of the below options is the terminal value attached to performance management?

- A. Reduce Attrition
- B. Improve productivity
- C. Higher job satisfaction
- D. None of these

Answer: C